# EXHIBIT F-5: MINORITY/WOMEN BUSINESS ENTERPRISE (M/WBE) COMMITMENT FORM

### Exhibit F-5: Minority/Women Business Enterprise (M/WBE) COMMITMENT FORM

(This form is required as part of the bid/proposal submission.)

The M/WBE goal for Tenant Finish Outs for each location is 30%. The diversity goal is a percentage of the total design and construction value associated with the finish out of the location.

**NOTE**: The BDDD will only credit M/WBE participation that is certified by an approved certification entity at the time of bid/proposal submission. Effective 10/1/12, in addition to having a valid certification, M/WBEs must also have a place of business in the Airport's market area¹ at the time of bid/proposal submission for credit towards meeting a contract goal.

The undersigned Concessionaire commits to satisfy the requirements of the M/WBE goal in the

following manner (Please check ( v ) one (1) option only): Self-Performance: The Concessionaire will cause its prime consultant for design and prime contractor for construction, both certified M/WBE firms, to meet or exceed the M/WBE goal through self-performance. Self-Performance & Percentage Participation: The Concessionaire will cause its prime consultant for design and prime contractor for construction, to meet or exceed the M/WBE goal, with a minimum of % self-performance and a minimum of % M/WBE subcontracting participation on its contracts. (If checked, must submit required M/WBE Compliance Plan). Percentage Participation: The Concessionaire will cause its prime consultant for design and prime contractor for construction to meet or exceed the M/WBE goal, with a minimum of % M/WBE subcontracting participation on its contracts. (If checked, must submit required M/WBE Compliance Plan). The Concessionaire is unable to meet the M/WBE goal through design services and will cause its prime contractor for construction, to meet or exceed the M/WBE goal of 30% of the total cost of design and construction. (If checked, must submit required M/WBE Compliance Plan). The Concessionaire is unable to meet the M/WBE goal of 30% for design and construction and is committed to a minimum of % M/WBE utilization on its contract and submits documentation demonstrating good faith efforts. (If checked, must submit required Exhibit F-3). The Concessionaire is unable to meet the M/WBE goal of 30% for design and construction and submits documentation demonstrating good faith efforts. (If checked, must submit required Exhibit F-3). Name of Concessionaire: Signature Title Printed Name Date

DFW

<sup>&</sup>lt;sup>1</sup> The Airport's market area is defined as Dallas, Tarrant, Collin and Denton counties.

# EXHIBIT F-5: MINORITY/WOMEN BUSINESS ENTERPRISE (M/WBE) COMPLIANCE PLAN

### EXHIBIT F-5 (continued) M/WBE COMPLIANCE PLAN

(This form is required as part of the bid/proposal submission.)

The tenant finish-out (design and construction) M/WBE participation goal for this solicitation is 30%. The good faith solicitation level is 100% meaning the Concessionaire and its Contractor will make a good faith effort to solicit all (100%) available M/WBEs for its contracting/subcontracting opportunities not just a select few. The Concessionaire and its selected Contractor will continually pursue a level of M/WBE participation that equals or exceeds the stated goal. This Compliance Plan provides for the M/WBE participation to be solicited and procured after the concession lease has been awarded and describes the delivery method the Concessionaire and its selected General Contractor will follow to solicit, obtain and maintain M/WBE participation to meet the M/WBE commitment.

#### Goods & Services

Identify products and services that will be procured and utilized in the daily operations of the concession.

Describe proposer's efforts to identify and utilize M/WBE vendors for these products and services.

#### Tenant Build Out - Design

Identify architectural and engineering services that will be procured and utilized in the design of the concession.

Describe proposer's efforts to identify and utilize M/WBE vendors for these services.

#### Tenant Build Out - Construction

Identify construction and construction-related services that will be procured and utilized in the construction finish out of the concession.

Describe proposer's efforts to identify and utilize M/WBE vendors for these services.

Describe procurement process proposer will utilize in awarding prime and subcontracting contracts.

#### M/WBE Community Outreach Efforts and Advertising to M/WBE Certified Firms

- Describe proposer's efforts to solicit, obtain and maintain M/WBE participation to meet the M/WBE commitment including publicly advertising business opportunities, hosting M/WBE outreach meetings, partnering with M/WBE advocacy organizations, offering technical assistance support, etc.
- Provide contact information for designee responsible for managing the procurement process and ensuring compliance with the M/WBE commitment.

#### Compliance Documents and Reporting

The Concessionaire will submit the following documentation, properly completed and submitted when required.

- Schedule of Subcontractors Forms (design and construction)
- Final Utilization Forms (design and construction)

05/13/2024

